

KAISER PERMANENTE MEDICAL CENTER OAKLAND

WORKERS' COMPENSATION FOR ADULT VOLUNTEERS

VOLUNTEER NAME

SOCIAL SECURITY NUMBER

Kaiser Permanente Medical Care Program supports the basic principle of the California Workers' Compensation law, namely, that industry should provide protection for employees (*volunteers*) as a cost of doing business and that benefits should be provided, within defined limits of the law, regardless of the fault of the injured person. In a Workers' compensation case, the employer's legal defenses of contributory negligence, assumption of risk and fellow-servant rule are not available. The law, in turn, provides the employer with protection against negligence suits for industrial injuries if the employer has provided for compensation benefits. **Kaiser Permanente Medical Care Program offers Workers' Compensation coverage to employees (*volunteers*) through self-insurance as authorized by law.**

The Board of Directors of Kaiser Permanente has formally extended Workers' Compensation benefits to Kaiser Permanente Volunteers by adopting the following resolution:

"Resolved that volunteers serving Kaiser Permanente Medical Facilities in California without pay shall be deemed employees for Workers' Compensation law purposes under section 3363.6 of the California Labor Code."

Without such resolution, volunteer would not be entitled to Workers' Compensation benefits.

This is to certify that I have read the above. As a volunteer at Kaiser Permanente Medical Facilities, I understand Workers' Compensation provisions of California law, as stated above, cover me, as listed above.

VOLUNTEER SIGNATURE

DATE